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Executive Headteacher: Mrs Karen Wyatt  
Head of School: Mr James Stacey

**Through Christ, we achieve our Personal Best**

Friday 5<sup>th</sup> March 2021

Dear colleagues,

It remains the responsibility of the governors and the senior leadership of St Joseph's, despite the pandemic, to continually evaluate the strategic direction of the school that ensures we can provide the very best offer for our children, staff and families.

Following consideration of the options available to the school and, in particular, the wishes of Cardinal Vincent Nichols and the Diocese of Westminster's strategic vision for Catholic schools, we are very pleased to inform you that we would like to create a Catholic Academy Trust with Cardinal Vaughan Memorial School (CVMS).

This formalised partnership between St Joseph's and CVMS will be structured as a Multi Academy Trust with St Joseph's and CVMS retaining their own names and distinct and unique identities within the governance structure.

School leaders have been in regular dialogue with CVMS over a period of time. The governors have undertaken the necessary and rigorous due diligence, including independent financial due diligence, to ensure this new prospect is viable.

Both St Joseph's and CVMS agree that this is an excellent opportunity for both schools. It will create a new and exciting offer for all of our children to develop and grow with our shared Catholic values at the heart of the Academy Trust. It will also increase continuing professional development opportunities in the first



instance and in the long term augment career pathways for staff members, whilst maintaining current pay and conditions.

To help you understand this proposal further, we have created a bank of frequently asked questions for you to refer to in the first instance, which can be found [here](#). It will also be available in Spanish, Portuguese and Tagalog from next week. If you have difficulty accessing this information in its available form, please email [consultation@stjosephs.rbkc.sch.uk](mailto:consultation@stjosephs.rbkc.sch.uk).

From 5<sup>th</sup> March 2021 until 1<sup>st</sup> April 2021, we will hold a stakeholders' consultation on our new proposal. The purpose of this formal consultation is to explain the process in greater detail and allow stakeholders sufficient time to consider the proposal and ask any questions they may have.

On 17<sup>th</sup> March 2021, Mrs Wyatt and Mrs Benton (Chair of Governors) will host a Zoom consultation meeting for staff at 3.45pm. If you have any questions you would like answered by Mrs Wyatt and Mrs Benton in this Zoom meeting, please send them to [consultation@stjosephs.rbkc.sch.uk](mailto:consultation@stjosephs.rbkc.sch.uk) by Monday 15<sup>th</sup> March. Any questions received on 15<sup>th</sup> March or afterwards will be answered separately.

Separate meetings will be held for parents and carers.

We very much welcome comments from you. All colleagues are invited to fill in our [consultation form](#). Paper copies of the form are available at the School Office. If you would prefer to email us with your comments, please send them to [consultation@stjosephs.rbkc.sch.uk](mailto:consultation@stjosephs.rbkc.sch.uk). Please ensure all comments are received by Thursday 1<sup>st</sup> April.

**We ask that you take the time to digest this information carefully.** We are very interested in hearing from all of you and will endeavour to answer any questions you may have about this exciting prospect for the future of St Joseph's Catholic Primary School.

Yours faithfully,

The Governing Body of St Joseph's

